

BE IT REMEMBERED that on Tuesday, **AUG 2nd, 2022**, the Riesel City Council met in a SPECIAL called meeting, at 6:30 p.m. in the Riesel City Hall Meeting Room, at 104 Hwy. 6 North in Riesel, Texas, with notice of said meeting having been posted at least 72 hours in advance in accordance with Section 551, Texas Government Code.

Call to Order: Mayor, Kevin Hogg, called the meeting to order at 6:30PM

Council Members PRESENT: Todd Ehlers, Jeanne Lehrmann, Marshall Shaw, Kooper Sjolander & Jeff Tanner **ABSENT:** MARSHALL SHAW

Employees Present: Alisha Flanary & Ryan Dieterich **Visitors Present:** None

WATER CONSERVATION: With the severity of the ongoing drought, Stage 1 Water Restrictions were enacted last month. Discussion was held regarding implementing Stage 2 Restrictions, but NO action was taken at this time.

Police Recruitment: Todd Ehlers made a motion to offer a starting salary of \$50,000 for a new, entry level police officer and for lateral transfersm pay would be commensurate with experience, and all new hires would be offered a \$5,000 relocation incentive upon moving to the Riesel response area. Jeff Tanner seconded the motion and it carried, unanimously.

Police Salaries: With the changes in the job market over the last few years, and with the decline of law enforcement numbers throughout the state and the country, it has been increasingly difficult for agencies to recruit and retain police officers. With that in mind, and with police salaries rapidly rising, Council discussed increasing the pay of the City's current police officers to keep up with the market. Todd Ehlers made a motion to add a line to the new budget to include \$15,000 for police salary increases. Jeanne Lehrmann seconded the motion, which carried unanimously.

Budget: Discussion was held regarding the proposed 2022-2023 operating budget. The most significant change in the budget was the addition of \$185,000 in annual debt service for the arsenic reduction project, \$20,000 of which will come from tax revenue and the remainder will come from water operations revenue. A budget and tax rate hearing will be held at the next regular meeting on August 9th and hearings will be held before adoption on August 30th.

Tax Rate: Jeff Tanner made a motion to propose a tax rate of \$0.279879 to fund the 2022-2023 Operating Budget and Jeanne Lehrmann seconded it. Motion carried unanimously.

Building Codes: Jeanne Lehrmann motioned to approve Ordinance #2022-02 adopting the 2018 family of Building Codes and the 2017 National Electric Codes. Todd Ehlers seconded the motion and it carried unanimously.

Adjournment: With no further business, Mayor Hogg adjourned the meeting at 7:45 PM


Mayor, Kevin Hogg


Attest: Alisha Flanary, City Secretary

